



Carbon Emission Scopes.

Baseline Emissions

Our baseline emissions were measured, and recorded, by Positive Planet in accordance with GHG Protocols for scopes 1,2 & 3. The inventory includes all measurable Scope 1 & 2 emissions and the following Scope 3 emissions:

Scope 3 Emissions			
Scope	Inc?	Scope	Inc?
Purchased Goods & Services	No	Distribution (downstream)	Yes
Capital Goods	No	Processing of Sold Products	No
Fuel & Energy Activities	Yes	Use of Sold Products	No
Distribution (upstream)	Yes		

Carbon Emission Measurement.

Emissions

Emissions for both our base year and current year can be found below, broken out by Scope.

	Base Year - 2021	Current Year - 2021
Scope	Emissions	Emissions
Scope 1	0.000	

Carbon Reduction Plans.

We plan to implement further measures which will continue to drive down emissions. We are considering several initiatives and those listed below are some examples of areas we are discussing and the potential impact they may have to our emissions.

Link to our dashboard <https://positiveplanet.uk/company-dashboards/skills-for-care/>

Reduction Plan		37.989 tCO2e
Activity	Target Date	tCO2e Reduction
Switch to, and remain on, 100% renewable energy	2025	0.283 tCO2e
Introduce company EV leasing scheme for employees	31 March 2023	2.119 tCO2e
Communicate the benefits of renewable home energy to all employees	2023	20.309 tCO2e
Provide Carbon Literacy training to a selection of employees	31 March 2023	4.635 tCO2e
Update company travel policy to encourage and promote sustainable travel	31 March 2023	1.347 tCO2e

Update and communicate company green mission statement

